

HESTERCOMBE

paradise restored

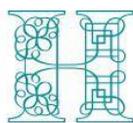
JOB DESCRIPTION

JOB TITLE:	Gardener, Formal Gardens
LOCATED AT:	Hestercombe Gardens, Cheddon Fitzpaine, Taunton
RESPONSIBLE TO:	Head Gardener and Landscape Gardens Supervisor
SALARY:	£17,000 per annum
HOURS OF WORK:	39 hours per week. 8am-5pm Mon-Thurs, 8am-4pm Fri Post holder must have a flexible approach to working hours. May need to work additional hours including evenings and weekends to meet the requirements of Hestercombe Gardens
SPECIAL RELATIONSHIPS:	All members of the gardens team.
AUTHORITY OVER:	Any volunteers and trainees entrusted to your supervision
PURPOSE OF THE JOB:	Primarily to work on maintenance and restoration of the Formal Gardens and Shrubbery, as well as the further historic landscape when required. To ensure safe, efficient and skilled working practices at all times. To be part of the overall Estate Team at Hestercombe and work flexibly within this.

MAIN DUTIES:

1. Assist with the presentation of the garden at all times to the highest standard in keeping with their historic importance and internationally important status.
2. Assist with the annual programme of border restoration and maintenance.

3. Carry out turf care operations such as mowing, edging, aerating etc.
4. Carry out hedge trimming and take care of garden boundary fences.
5. Assist with running the on-site nursery.
6. Assist with hard landscaping projects such as path restoration and maintenance.
7. Assist in the day-to-day upkeep and maintenance of all garden machinery and equipment.
8. Prune shrubs and assist with on-ground tree surgery operations.
9. Carry out tree and shrub planting and aftercare.
10. Use a varied range of garden machinery in accordance with safe working practices (lawnmowers, strimmers, hedgetrimmers, rotovator, turfcare equipment, tractors and trailers, garden truck etc.).
11. Assist with any restoration and development in the gardens as required.
12. Assist with garden events [which might involve occasional work outside normal hours].
13. Interact with garden visitors as part of normal working practice and give information as necessary.
14. To remove all litter or other rubbish on site and contribute to the gardens being presented to a high standard.
15. At times the post holder is required to work in extreme weather conditions (freezing or wet and extremely windy weather), and possibly at unsociable hours.
16. Carry out any other duties which might reasonably be requested by the Head Gardener.



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PERSON SPECIFICATION: GARDENER, FORMAL GARDEN

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	DEMONSTRATED BY:
QUALIFICATIONS	<ul style="list-style-type: none"> • Formal Horticultural qualification 	<ul style="list-style-type: none"> • Educated to HND level in Horticulture • Certificates of technical competence with equipment and pesticides, including PA1/PA6 	Application Form, Interview
EXPERIENCE	<ul style="list-style-type: none"> • Two years working in a garden or similar environment, particularly herbaceous borders • Experience of working within a team • Good plant knowledge 	<ul style="list-style-type: none"> • Three years working in an historic garden • Experience of a wide range of horticultural techniques • Experience in the use of garden/estate machinery • Experience of working with a charity/conservation organisation 	Application Form, Interview
APTITUDES	<ul style="list-style-type: none"> • Proven ability to work efficiently and to deadlines • Good verbal communication skills • Self-directed and motivated • Flexible approach and team player, whilst also able to use own initiative. • Good interpersonal skills • Well organised, with an eye for detail. • Interest in being involved in wider activities such as events 	<ul style="list-style-type: none"> • Interest in historic gardens • Interest in Lutyens/Jekyll 	Application Form, Interview

OTHER REQUIREMENTS	<ul style="list-style-type: none">• Possess a high degree of physical fitness• Possess a high degree of visual awareness and manual dexterity• Satisfactory attendance records• Flexible approach to working hours	Current driving licence	Application Form, Interview
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